



**DISCLOSURE PURSUANT TO ART. 13 OF THE GENERAL REGULATION
ON EU DATA PROTECTION 2016/679**

With the application as of May 25, 2018 of EU Regulation 2016/679 GDPR - General Data
Protection Regulation

**EUGEN - EUROPEAN GENERATION
SOCIAL PROMOTION ASSOCIATION**

Fiscal Code 97834840585 with registered office in Via Guerrieri, 3 – 00153 Rome,
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as **OWNER OF TREATMENT**

is required to provide information regarding the use of personal data in its possession. This information cancels and replaces the previous one.

Personal data means any information concerning an identified or identifiable (interested) physical person. The natural person who can be identified, directly or indirectly, with particular reference to an identifier such as the name, an identification number, location data, an online identifier or one or more elements characteristic of his physical identity, is considered identifiable. physiological, genetic, psychological, economic, cultural or social.

Personal data processing means any operation or set of operations, performed with or without the use of automated processes and applied to personal data or sets of personal data, even if not recorded in a database, such as collection, registration, organization, structuring, storage, processing, selection, blocking, adaptation or modification, extraction, consultation, use, communication by transmission, dissemination or any other form of making available, comparison or interconnection, limitation, cancellation or destruction.

Object of the treatment

The personal data held by the Association are collected directly by the interested party and are processed in compliance with the obligations of correctness, lawfulness and transparency imposed by the aforementioned legislation, protecting the privacy and rights of those concerned.

The conferment of data is mandatory in accordance with current legislation and their possible refusal would affect access to remuneration, social security, welfare and tax.

Purpose and legal basis of data processing

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The processing of personal data is aimed at fulfilling specific salary, social security, welfare and tax obligations and is strictly connected to the above-mentioned obligations.

The legal basis of the treatment is the fulfillment of legal and contractual obligations deriving from the establishment of the employment relationship with the interested parties.

Data processing methods

In relation to the aforementioned purposes, the processing of personal data takes place through manual and / or computerized tools with organizational and processing logic strictly related to the purposes themselves and in any case in such a way as to guarantee the security, integrity and confidentiality of the data.

Responsible for the treatment

For the purposes indicated above, personal data may be communicated to third parties appropriately designated "Data Processors", such as social security and welfare institutions, banking and insurance institutes, competent doctors and public health bodies, supervising Ministries and other government agencies, Financial Administration of the State, State Police, as well as auditing firms and companies specialized in the administrative and accounting management of employees, or in the provision of services related to the employment relationship, trade unions, tax assistance centers and other associations for the following activities:

- legal and social security obligations;
- payment transactions for salaries and contributions;
- tax medical visits;
- obligations related to the role of substitute tax and to the tax return;
- internal accounting operations;
- operations related to the administrative management of personnel and the provision of services related to the employment relationship.

Personal data may also be transmitted to trade unions, Fiscal Assistance Centers, insurance and financial institutions, various associations to which the individual employee and associate has voluntarily joined.

Data retention

Personal data are processed for the time necessary to fulfill the aforementioned purposes.

Rights of the interested party

Pursuant to articles 13, paragraph 2, letters (b) and (d), as well as from 15 to 21 of the Regulations, the interested party can exercise the following rights in the foreseen cases:

- a) request access to personal data concerning him and obtain a copy;
- b) obtain the correction of inaccurate personal data concerning him;
- c) request cancellation of personal data concerning him;
- d) obtain the limitation of the processing of personal data concerning him;



e) receive personal data concerning him / her in a structured format, commonly used and readable, with automatic device for the purpose of exercising the right to portability;

f) object to the processing of personal data concerning him.

The exercise of the rights may take place through written communication to the administrative office or by sending a request to the e-mail address info@eu-gen.org

The interested party has the right to file a complaint with the Guarantor for the Protection of Personal Data, based in Rome via di Monte Citorio 121 (tel. +39 06696771), following the procedures and indications published on the Authority's website www.garanteprivacy.it.