



**“Universities for EU Projects”**  
**Project financed as mobility project for traineeship for  
higher education students - KA1 Erasmus+**

**CALL FOR HOST ORGANISATIONS**  
**annex 1**  
**to be filled in and sent to [info@eu-gen.org](mailto:info@eu-gen.org)**

**Organization profile**

PIC (if applicable)	986311521
Full legal name (National)	Universitatea Spiru Haret
Full legal name (Latin characters)	Universitatea Spiru Haret
Acronym	USH
Department (if applicable)	USH Pro Business
Address	Strada Ion Ghica, nr. 13, sector 3
Country	Romania
Region	RO32 - București - Ilfov
Post Code	030045
City	Bucharest
Website	<a href="http://www.spiruharet.ro">www.spiruharet.ro</a>
Email	
Telephone 1	+40213122146
Telephone 2	+40216500014

Type of organisation	Higher education institution (tertiary level)
Is your organisation a public	No
Is your organisation a non-profit?	Yes
Total number of staff	390
Number of trainees hosted in 2015/2016	6

<i>Please tick the cell matching the income of the organization in the last year</i>	
Between 0 and 100.000 EUR	
Between 100.001 and 500.000	<input checked="" type="checkbox"/>



EUR	
More than 500.001 EUR	

### Legal Representative

Title	Associate Professor
Gender	Male
First Name	Aurelian
Family Name	Bondrea
Department	Economic Sciences
Position	Rector
Email	<a href="mailto:rector@spiruharet.ro">rector@spiruharet.ro</a>
Telephone	+40213149931

### Contact Person

Title	Senior Lecturer
Gender	Female
First Name	Madalina-Teodora
Family Name	Andrei
Department	USH Pro Business
Position	Erasmus Coordinator
Email	<a href="mailto:m.andrei.geo@spiruharet.ro">m.andrei.geo@spiruharet.ro</a>
Telephone	+40723708481

### Background and experience

1. Please provide a brief description of your organisation (e.g. mission, areas of specific expertise, specific social context, target group, regular activities, etc.). (max 1000 characters with spaces)  
Spiru Haret University (USH) is a private university established in 1991. USH includes 15 faculties with 101 BA's programs, and 46 Master's programs. USH has numerous collaborations with other Romanian and International Universities and very good connections with business and media communities. The objectives of USH internationalization process are to improve the quality of education, and scientific research, to raise the competitiveness at national and international levels, to create an inter-cultural dialogue. Since 2015, USH Pro Business (USHPB) is a specialized center dedicated to the entrepreneurial environment activities of USH. The USHPB mission is to link the local/international business environment and academia/research, and to offer



undergraduate and postgraduate training. USHPB has a partnership agreement with members of the Export Council and with a lot of associative structures. USHPB is managing the clusters Bio Danubius, Bio Tech Prahova Valley, Cermand.

2. What are the activities and experience of your organisation, which are relevant to EU funded projects? (max 1000 characters with spaces)

USH, as higher education institution, aims to generate and to transfer knowledge to society through: a) initial and continuous education, at undergraduate and postgraduate level, able to ensure personal development, and a better professional adjustment of the beneficiaries and to satisfy the needs of the social and economic environment; b) academic research, development, innovation and technological transfer, as a result of individual and collective creation, in the field of sciences, arts and letters, sports performances. By USH Pro Business Center, as part of USH, the link between academic and business environment are strongest and with possibility to improve innovative and training projects. Also, USH have good experience in Erasmus+ projects. More information about USH's activities and experience which are relevant to EU funded projects can be find on the following URL:

<http://cercetare.spiruharet.ro/en/pdfs/projects.pdf>

<http://cercetare.spiruharet.ro/en/index.php>

<http://www.spiruharet.ro/> (the website's projects start with DIDACTINO and finish with Antreprenoria, and others more)

<http://www.ushprobusiness.ro/en/>

3. Have you applied for/received a grant from any European Union programme in the 3 years preceding this application?

If so, please indicate:

<b>Title of the project approved</b>	<b>EU funding Programm</b>	<b>Year</b>	<b>Applicant organisation</b>
<a href="http://www.spiruharet.ro/en/nosdruht">http://www.spiruharet.ro/en/nosdruht</a>	European Social Fund	-	USH
AFRO – Antreprenoriat, FORMare si Ocupare/Entrepreneurship, Training and Occupation	European Social Fund	-	USH
Startup4U - <a href="http://www.spiruharet.ro/en/nosdruht">http://www.spiruharet.ro/en/nosdruht</a>	European Social Fund	-	USH



<a href="http://cercetare.spiruharet.ro/e">http://cercetare.spiruharet.ro/e</a>	COST project	-	USH
<a href="http://cercetare.spiruharet.ro/e">http://cercetare.spiruharet.ro/e</a>	Erasmus LLP	-	USH
ESPAQ ( <a href="http://espaq.eu/en">http://espaq.eu/en</a> )	Tempus Programme of the European	-	USH
QUAREER ( <a href="http://qareer.ro/">http://qareer.ro/</a> )	Erasmus +	-	USH

4. Does your organization plan to apply for any EU funded projects in the next year? (If so, please specify under which Programme, if you already know, or in which field of activity)

Yes: Erasmus+, Horizon 2020, Cohesion Fund, COSME, Life Programme, Territorial Cooperation, EUSDR (Danube Strategic Project Fund), etc.

### Candidates' profile

5. What is the trainees' ideal personality, qualifications and skills?

We prefer BA and MA students, No PhD students.

The trainee need to be eager to learn, responsible, good worker, motivated and involved in training activities, openness to new, to have communication and teamwork skills, to have initiative and creative spirit. Also, the trainee needs to have IT skills, according with the training programme.

Regarding, qualifications, these must be in accordance with USH's study programs.

Also, whilst undergoing training trainees are expected to: (a) behave in a professional manner; (b) have a positive and good attitude towards the training provider; to all levels of its staff, to their colleagues, and to their 'work'; (c) be part of the process within the framework of being trained; (d) use their intellectual and analytical abilities to further their development in the training profession; (e) demonstrate initiative and drive in a quest to learn from their training (must be self-motivated); (f) develop their powers of communication, decision making and leadership and thereby gain self-confidence related to their educational, professional and social behaviour and opinions; (g) identify how they can complement their formal training by self-help; (h) help develop their initiative and their innovative skills; (i) be able to retrieve and use relevant information; (j) use their diagnostic skills to identify problems and offer possible solutions; (k) to develop a natural inquisitive sense and 'question' 'why' and 'how' things are done, with the aim of improving procedures and thus quality of education and training.



6. Which working language is required?  
Preferably English, but may establish other languages, which will be established in an interview with the student, according to the faculty that makes training
7. Please give a rough description of the main daily tasks
  - meeting with the training mentor
  - setting activities for the day, according to a work program approved at the beginning of the training activity
  - takeover trainer
  - process of training activities in the USH, USHPB or with partners who collaborate in training
  - evaluating the activity of trainee
  - trainee's feedback
  - brief note for the next day (trainee, trainer, training mentor)

#### **“Universities for EU projects” – Mobility project**

8. How many trainees are you willing to host at the same time?  
Max. 5 trainees/each USH faculties  
(<http://www.spiruharet.ro/en/facultate/.html>)
9. What is your favourite length of the mobility period?  
4 months
10. What kind of logistical support are you able to provide? (*Office desk, computer, internet connection, printer, telephone, etc.*)  
Office desk, computer, internet, printer, access to telephone
11. Do you provide any economic support?  
We can provide accommodation in the student's hostel (100 euro/month/trainee with expenditures for maintenance included). The trainees will be enrolled in USH system, they will receive the student ID card, and by this way they will enjoy all the facilities for students in Romania (legal discounts and costless).
12. Do you provide any linguistic support?  
We have a Faculty of Foreign Languages and Centre for Languages Studies which could help with the linguistic support.



13. Where would the trainee(s) work from?  
The trainee(s) could work with our partners from business environment.
14. Is there any possibility for the trainees to be hired after a successful traineeship experience?  
It could be a possibility succeeds the training experience with our business partners.
15. Would you be interested in being contacted for future traineeship projects?  
YES!

### MAIN FIELDS OF ACTIVITY

 1. <i>Agriculture, Fisheries and Foods</i>	X
 2. <i>Economy, Finance and Tax</i>	
 3. <i>Education, Training, Culture and Youth</i>	X
 4. <i>Employment and Social Affairs</i>	
 5. <i>Energy and Natural Resources</i>	X
 6. <i>Enterprise and Industry</i>	X
 7. <i>Environment, Consumers and Health</i>	
 8. <i>External Relations and Foreign Affairs</i>	X
 9. <i>Information, Communication and Media</i>	X
 10. <i>Justice, Fundamental Rights and Home Affairs</i>	
 11. <i>Regions and Local Development</i>	



SEND



	<i>12. Research, Innovation and Technology</i>	X
	<i>13. Transport, Tourism and Travel</i>	X